



---

**VOLUNTEER  
BRIEF**

---

**TEAM ALBERTA  
HEAD COACH**

# TABLE OF contents

- 3** At a Glance
- 3** Position Profile
- 5** The Role
- 6** Major Interactions
- 7** Qualifications
- 8** What's Next?

## POSITION OF HEAD COACH

- Commitment: Date of hire through competition. Both on and off floor time, including camps, practices, ex games/events, meetings, check-ins, and other tasks, as required.
- Schedule: TBD when coaches are finalized. Must include regional camps, evaluation camps, training camps, ex games, regular practices, competition.
- Travel: HC will need to travel to multiple regions, as well as to competition. Expenses covered by ALA, including meals, mileage, rooms, flights, as approved and necessary.

## *Position Profile*

### HEAD COACH

The Alberta Lacrosse Association (ALA) is currently on a province wide search for Team Alberta Head Coaches (HC).

Accountable to the Director of High Performance, the HC will take a leadership role for the team they have been selected for.

The HC will be expected to work with the Director of High Performance, as well as other Directors, including the Executive and Assistant Directors, and the Technical Team, to deliver a top-notch program for their team.

In partnership with the ALA Executive, and Technical Team, the Head Coach will execute a strategic lacrosse plan, with the goal of delivering the best experience possible for all Team Alberta athletes. The focus will be on high-end athlete development, coupled with creating the most competitive team we can field.

The following teams will be fielded for 2023 competition:

- U17 Male Box Lacrosse
- U17 Female Box Lacrosse
- U19 Women's Field Lacrosse - Jenny Kyle Cup
- U18 Men's Field Lacrosse - First Nations Cup

## Important

The HC should be a problem solver willing to work with others to find common ground, compromise, and mutually workable solutions, and be particularly adept at cultivating collaboration, communication, and transparency among all channels.

## THE ROLE

What follows are some, but not all, of the critical elements of the role that will be used as metrics to measure success.

### *Important:*

The HC should be passionate about helping every athlete improve and grow their love for the game.

- 01 Promote the values of the Alberta Lacrosse Association, and consistent demonstration of the Fair Play Principles.
- 02 Establish strong communication, partnership, and collaboration with the executive and staff of the ALA.
- 03 Lead the integration of all components of the Team Alberta program.

## MAJOR INTERACTIONS

The Head Coach will be called upon to interact with the following people on a regular basis or as needed:

- Athletes, families registered in program.
- Team manager, team volunteers.
- Club coaches.
- Technical team.
- Director of High Performance, Executive Director, Assistant Director
- ALA Executive

## QUALIFICATIONS

What follows are some, but not all, of the required and optional skill-sets and credentials that the successful candidate will possess.

- 01 Proven coaching history, with high level background, including minimum 3 years coaching experience.
- 02 Proven track record of leadership in sport.
- 03 Proven knowledge of lacrosse in your chosen discipline.
- 04 Proven ability to understand game management, adjustments, time/score/situation.
- 05 Proven ability to utilize assistant coaches and resources available successfully.

# What's Next?

## HEAD COACH CANDIDATES

If you are interested in applying for this role, please submit your lacrosse resume along with your completed Team Alberta Coach Application form.

You can find the application form at [albertalacrosse.com](http://albertalacrosse.com).

---

## *Application Protocol*

### OVERVIEW

Application deadline is November 25, 2022.

A committee of qualified people will review all applications received prior to November 25, 2022. Interviews will be granted to chosen qualified candidates. A criminal record check will be required as part of the application process.